

# TRI COUNTY AREA SCHOOLS STRATEGIC PLAN SUMMARY | 2023-2028

## MISSION

Educate.  
Encourage.  
Empower.

## VISION

A community creating opportunities  
for the successful future of each  
student

## BOARD OF EDUCATION

Jill Fennessy, President  
Janet Powell, Vice-President  
MaDonna Princer, Secretary  
Brian Campbell, Treasurer  
Jennifer Arnold, Trustee  
Chad Bice, Trustee  
Brian Stewart, Trustee

## BELIEF STATEMENTS

- In providing a safe and welcoming learning environment.
- All students, parents and staff and the community are stakeholders in student success.
- All stakeholders are responsible for maximizing each student's potential success.
- Every student deserves the opportunity to maximize their potential.
- In developing collaborative thinkers and problem solvers.
- In cultivating active, responsible citizens.

## STRATEGIC GOAL AREAS

ACADEMICS/  
PROGRAMS

LEARNING ENVIRONMENT  
AND CULTURE

PERSONNEL AND  
LEADERSHIP

COMMUNICATION AND  
COMMUNITY ENGAGEMENT

OPERATIONS  
AND FINANCE

## SUPERINTENDENT

Allen Cumings

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## ACADEMICS/PROGRAMS

**Strategic Goal Statement:** Tri County Area Schools will create, align and expand programs and opportunities for the success of all students.

**Priority Objectives:**

- Study Scheduling Options (6-12:Block)
- Assessment Calendar Alignment
- Expand After School Clubs and Activities, Implement 1-2 New Clubs
- Vertical Assignment

## LEARNING ENVIRONMENT AND CULTURE

**Strategic Goal Statement:** Tri County Area Schools will expand emotional and educational supports for students, staff, families and the community.

**Priority Objectives:**

- Audit and Organize Behavioral Support Structure
- Expand Student Advisory Panels

## PERSONNEL AND LEADERSHIP

**Strategic Goal Statement:** Tri County Area Schools will create a program of retention and recruitment of highly-qualified personnel.

**Priority Objectives:**

- Retain and Grow Staff
- Recruit Staff

## COMMUNICATION AND COMMUNITY ENGAGEMENT

**Strategic Goal Statement:** Tri County Area Schools will create relationships between school, family and community through streamlined communication.

**Priority Objectives:**

- Communication Audit
- Key Communicators Group
- Increase Visibility of Tri County (Branding)

## OPERATIONS AND FINANCE

**Strategic Goal Statement:** Tri County Area Schools will create a long-term plan and continually evaluate funding to prioritize enhancements of facilities and operations.

**Priority Objectives:**

- Systemize District Rotations
- Facilities Assessments and Financial Support